

Llythyr 4 / Letter 4 – Tymor y Gwanwyn 28.02.24 Spring Term

CORFF LLYWODRAETHOL

YSGOL GWENFFRWD

GOVERNING BODY

Mae Corff Llyodraethol Ysgol Gwenffrwd am rhannu'r wybodaeth isod gyda chi, rhieni a theuluoedd Gwenffrwd.

Ysgol Gwenffrwd's Governing Body is sharing this information (see below) with you as parents and Families; this information needs to be shared as it affects all schools including Ysgol Gwenffrwd.

Ffederasiwn Prifathrawon Uwchradd a Chynradd Sir y Fflint

21 Chwefror 2024

Annwyl Rieni a Gofalwyr,

Toriadau Cyllideb - Yr Effaith ar ein Hysgolion

Mae Ffederasiwn Prifathrawon Sir y Fflint yn fudiad sy'n cynrychioli holl benaethiaid ysgolion uwchradd, cynradd ac arbennig Sir y Fflint. Penodir aelodau gan eu clwstwr lleol o ysgolion i gynrychioli barn penaethiaid mewn trafodaethau gyda'r cyngor.

Fel y gwyddoch efallai, mae gwasanaethau cyhoeddus yng Nghymru yn wynebu pwysau ariannol sylweddol ar hyn o bryd. Ar ôl ymgynghori â chydweithwyr, rydym yn ysgrifennu i sicrhau bod pob rhiant a gofalwr yn cael eu hysbysu'n llawn am y canlyniadau sylweddol sy'n wynebu ysgolion ar hyn o bryd mewn perthynas â'n cyllidebau a'r effaith bosibl ar y gwasanaethau y byddwn yn gallu eu darparu.

Er mwyn pennu cyllideb gytbwys, mae'r Awdurdod Lleol wedi gorfod gwneud penderfyniadau anodd i dorri gwariant ar draws ystod o'i wasanaethau. Mae hyn yn cynnwys addysg ac yn benodol y swm o arian sydd ar gael i ysgolion. Yn y flwyddyn

ariannol nesaf sy'n dechrau ar Ebrill 1af, bydd gostyngiad yn y cyllid ar gyfer ein hysgolion. Bydd hyn yn cyflwyno heriau sylweddol ac yn rhoi pob ysgol, cynradd, uwchradd ac arbennig mewn sefyllfa gyllidebol anodd iawn.

Mae chwyddiant, costau ynni a chostau staffio uwch, wedi cael effaith sylweddol ar wariant llywodraeth leol. Bu cynnydd bychan yng nghyllideb addysgol Cymru, ond mae'r gyfradd chwyddiant hynod o uchel wedi golygu toriad sylweddol mewn termau real. Yr hyn sy'n peri'r pryder mwyaf i benaethiaid a chyrff llywodraethu yw'r effaith a gaiff hyn ar ddysgwyr ledled Sir y Fflint.

Mae hwn yn gyfnod digynsail o ran cyllid a chyllidebau ysgolion, ac er gwaethaf ymdrechion gorau'r Cyrff Llywodraethu a Swyddogion yr Awdurdod Lleol rydym yn poeni am yr effaith debygol a allai gynnwys:

- diswyddiadau yn achosi gostyngiad mewn staffio
- dosbarthiadau mwy
- llai o deithiau a gweithgareddau allgyrsiol
- llai o gefnogaeth i ddisgyblion ag anghenion ychwanegol
- llai o gefnogaeth i ddisgyblion sydd angen cymorth ychwanegol gydag ymyriadau llythrennedd a mathemateg
- llai o gymorth i ddisgyblion sydd angen ymyriadau lles
- llai o gefnogaeth i ddisgyblion ag anawsterau ymddygiad, gan arwain at fwy aflonyddwch a gwaharddiadau
- llai o gefnogaeth i ddisgyblion ag anghenion cymhleth mewn ysgolion prif ffrwd
- llai o adnoddau i ddisgyblion eu defnyddio
- gostyngiadau mewn cyrsiau, cymwysterau a'r cwricwlwm y gall ysgolion ei gynnig
- bydd atgyweirio a chynnal a chadw adeiladau ysgol yn dioddef
- iechyd a diogelwch cyffredinol mewn ysgolion
- dyfarniadau negyddol gan Estyn o ganlyniad i lai o wasanaethau

Fel penaethiaid, rydym am sicrhau ein teuluoedd y byddwn bob amser yn gwneud ein gorau glas i gynnal y ddarpariaeth graidd yn ein hysgolion, gan ddiogelu addysgu a dysgu trwy osod ein dysgwyr a'n staff wrth galon popeth a wnawn. Fodd bynnag, credwn y bydd yn rhaid i benaethiaid a llywodraethwyr ddewis rhwng darparu'r lefel bresennol o wasanaeth neu gydbwyso'r llyfrau. Felly, mae'n anochel, mewn llawer o achosion, na fydd ysgolion yn gallu darparu a chynnal yr un lefel o gymorth a gwasanaethau oherwydd y diffyg sylweddol yn ein cyllid.

Os bydd hyn yn digwydd yn eich ysgol dros y flwyddyn nesaf, gofynnwn i chi gofio y bydd llawer o hyn yn gyfan gwbl allan o reolaeth eich pennaeth a'ch llywodraethwyr, ond yn rhan o fater ariannol llawer ehangach.

Fel penaethiaid rydym yn ddiolchgar am y gefnogaeth barhaus gan swyddogion addysg Sir y Fflint a swyddogion eraill y sir i'n helpu i lywio ein ffordd drwy'r sefyllfa hon. Fodd bynnag, bydd eich cefnogaeth a'ch dealltwriaeth yn ystod y cyfnod heriol hwn yn amhrisiadwy. Rydym wedi cyflwyno sylwadau yn lleol ac yn genedlaethol i gynghorwyr ac aelodau'r Senedd a byddwn yn parhau i wneud hyn.

Ysgrifennwyd y llythyr hwn mewn ymgynghoriad â holl benaethiaid Sir y Fflint a bydd eich pennaeth lleol yn hapus i drafod unrhyw bryderon sydd gennych. Fodd bynnag, dylech fod yn ymwybodol ein bod i gyd ar gam cynnar yn y broses o gynllunio'r gyllideb ac efallai na fyddwn yn gallu ateb rhai cwestiynau unigol eto.

Yr eiddoch yn gywir,

Ffederasiwn Prifathrawon Sir y Fflint

Flintshire Secondary and Primary Headteachers' Federation

21st February 2024

Dear Parents and Carers,

Budget Cuts - The Impact on our Schools

The Flintshire Headteachers' Federation is an organisation representing all the headteachers in secondary, primary and special schools in Flintshire. Members are appointed by their local cluster of schools to represent the views of headteachers in discussions with the council.

As you may be aware, public services in Wales are facing significant financial pressures currently. Having consulted with colleagues, we are writing to ensure that all parents and carers are fully informed of the significant consequences currently facing schools in relation to our budgets and the potential impact on the services we will be able to provide.

In order to set a balanced budget, the Local Authority has had to make difficult decisions to cut spending across a range of its services. This includes education and specifically the amount of money that is available for schools. In this coming financial year beginning on April 1st, there will be a reduction in funding for our schools. This will present significant challenges and place every school, primary, secondary and special in a very difficult budgetary position.

Inflation, energy costs and increased staffing costs, have resulted in a considerable impact on local government spending. There has been a slight increase in the Welsh educational budget, but the extremely high rate of inflation has meant a considerable cut in real terms. Of greatest concern to headteachers and governing bodies is the impact this will have on learners across Flintshire.

These are unprecedented times as regards school finances and budgets, and despite the best efforts of Governing Bodies and LA Officers we are worried about the likely impact which potentially could include:

- redundancies causing a reduction in staffing
- larger classes
- fewer trips and extra-curricular activities
- reduced support for pupils with additional needs
- less support for pupils needing extra help with literacy and maths interventions
- less support for pupils who need wellbeing interventions
- less support for pupils with behavioural difficulties, leading to more disruption and exclusions
- less support for pupils with complex needs in mainstream schools
- fewer resources for pupils to use
- reductions in courses, qualifications and the curriculum schools can offer
- repairs and upkeep of school buildings will suffer
- general health and safety in schools
- negative judgements from Estyn as a result of reduced services

As headteachers, we want to assure our families that we will always do our utmost to maintain the core provision in our schools, protecting teaching and learning by placing our learners and staff at the heart of everything we do. However, we believe headteachers and governors will have to make a choice between providing the current level of service or balancing the books. Therefore, it is inevitable that in many cases, schools will not be able to provide and sustain the same level of support and services due to the significant shortfall in our funding.

If this happens in your school over the next year, we would ask you please to remember that much of this will be completely out of the control of your headteacher and governors, but part of a much wider financial issue.

As headteachers we are grateful for the ongoing support from Flintshire's education and other county officers in helping us to navigate our way through this situation. However, your support and understanding during these challenging times will be invaluable. We have made representations locally and nationally to councillors and members of the Senedd and we will continue to do this.

This letter has been written in consultation with all headteachers in Flintshire and your local headteacher will be happy to discuss any concerns you may have. However, please be aware that we are all at an early stage of the budget planning process and we may not yet be able to answer some individual questions.

Yours faithfully,

Flintshire Headteachers' Federation